

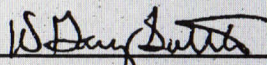


**CERTIFICATE OF
ACHIEVEMENT**

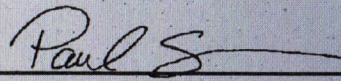
This is to certify that

STEVEN SAILER

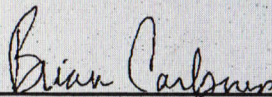
has successfully completed the 1995 RTTI Training.

A handwritten signature in black ink, appearing to read 'W. Doug Smith', written over a horizontal line.

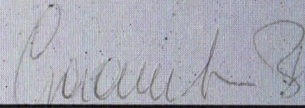
President

A handwritten signature in black ink, appearing to read 'Paul S.', written over a horizontal line.

Instructor

A handwritten signature in black ink, appearing to read 'Brian Carlsson', written over a horizontal line.

Regional Sales Manager

A handwritten signature in black ink, appearing to read 'Paul S.', written over a horizontal line.

Distributor

